

Code of Practice for Governors

The Governing Body of St Luke's Primary School has adopted the following principles and procedures.

General

We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates.

We recognise that the Headteacher is responsible for implementation of policy, day-to-day management of the school, and the implementation of the curriculum.

We accept that all governors have equal status, and although appointed by different groups our overriding concern will be the welfare of the school as a whole.

We have no legal authority to act individually, except when the governing body has given us delegated authority to do so.

We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfill all that is expected of a good employer.

We will encourage open government and will act appropriately.

We will consider carefully how our decisions may affect other schools.

Commitment

We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.

We will each involve ourselves actively in the work of the governing body, attend regularly, and accept our fair share of responsibilities, including service on committees or working groups.

We will get to know the school well and respond to opportunities to involve ourselves in school activities.

We will consider seriously our individual and collective needs for training and development.

Relationships

We will strive to work as a team.

We will seek to develop effective working relationships with the Head, staff and parents, the LA, and other relevant agencies and the community.

Confidentiality

We will observe complete confidentiality when required or asked to do so by the governing body, especially regarding matters concerning individual staff or students.

We will exercise the greatest prudence and discretion if a discussion of a potentially contentious issue affecting the school arises outside the governing body.

Content

We will encourage the open expression of views at meetings, but accept collective responsibility for all decisions made by the governing body or its delegated agents. This means that we will not speak out against majority decisions in public or private outside the governing body.

We will only speak or act on behalf of the governing body when we have been specifically authorised to do so.

In making or responding to criticism or complaints affecting the school we will follow the procedures established by the governing body.

Our visits to the school will be undertaken within the framework established by the governing body and agreed by the Head Teacher.

In discharging our duty we will always be mindful of our responsibility to maintain and develop the ethos and reputation of the school.

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